** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A I	or th	e 2021 calendar year, or tax year beginning JUL	1, 2021 and	ending J	UN 30, 2022					
	Check if	C Name of organization			D Employer	identif	ication number	r		
X	Addr	THE JEFFERSON FOUNDATION								
F	Nam- chan	Doing business as JEFFCO SCHOOLS FOUN	DATION		84-09	70315	i			
F	Initia	N I I I I I I I I I I I I I I I I I I I	ed to street address)	Room/suite	E Telephone	numbe	er			
F	Final	1829 DEMVED WEST DD BIDG 27			303-98					
	termi		or foreign postal code		G Gross receipts	\$	1	479,970.		
	Ame	ded COLDEN CO 80401	, , , , , , , , , , , , , , , , , , ,		H(a) Is this a	Is this a group return				
F	Appli		Y JENSEN		for subo			s 🗓 No		
	pend	ng 1829 DENVER WEST DRIVE BUIDING 27, GO					included? Ye			
1	Гах-ех	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1) (or 527	1		a list. See instru			
		te: WWW.JEFFCOSCHOOLSFOUNDATION.ORG	,		H(c) Group e	xempti	on number 🕨			
		f organization: X Corporation Trust Assoc	iation Other ►	L Year			M State of legal of	domicile: CO		
	art I	Summary					<u> </u>			
	1	Briefly describe the organization's mission or most sign	nificant activities: ENSURE	STUDENTS	THRIVE THE	ROUGH				
Governance		EQUITABLE, EXCELLENT, AND ENGAGING EDUCA								
.uai	2	Check this box if the organization discontinuous	ued its operations or dispos	ed of more	than 25% of its	net as	ssets.			
Ş.	3	Number of voting members of the governing body (Par	t VI, line 1a)			. 3		10		
	4	Number of independent voting members of the govern						10		
တို	5	Total number of individuals employed in calendar year						0		
iŧi	6	Total number of volunteers (estimate if necessary)						50		
Activities &	7 a	Total unrelated business revenue from Part VIII, colum			1	0.				
<			related business taxable income from Form 990-T, Part I, line 11							
					Prior Year		Current	Year		
a)	8	Contributions and grants (Part VIII, line 1h)			1,476	,942.	. 1,	428,839.		
Revenue	9	Program service revenue (Part VIII, line 2g)				0.		0.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and	d 7d)		20	,059.	,	24,482.		
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c		-10	,621.		-95,881.			
	12	Total revenue - add lines 8 through 11 (must equal Par			1,486	380.	. 1,	357,440.		
	13	Grants and similar amounts paid (Part IX, column (A), I	ines 1-3)		794	1,950.		918,660.		
	14	Benefits paid to or for members (Part IX, column (A), lir	ne 4)			0.		0.		
Ø	15	Salaries, other compensation, employee benefits (Part	IX, column (A), lines 5-10)		194	1,616.	,	146,040.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line	11e)			0.	. 0			
g	b	Total fundraising expenses (Part IX, column (D), line 25	51,	442.						
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11i	f-24e)			760.		832,964.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, ca	olumn (A), line 25)		1,205	326.	. 1,	897,664.		
	19	Revenue less expenses. Subtract line 18 from line 12			281	.,054.	-	540,224.		
200				Ве	ginning of Curre			Year		
Net Assets	20	Total assets (Part X, line 16)				975.		528,627.		
t As	21	Total liabilities (Part X, line 26)				,846.	_	428,845.		
		Net assets or fund balances. Subtract line 21 from line	20		2,841	,129.	. 2,	099,782.		
	art II	Signature Block								
		alties of perjury, I declare that I have examined this return, incl					y knowledge and	belief, it is		
true	, corre	ct, and complete. Declaration of preparer (other than officer) is	based on all information of wh	ich preparer	has any knowled	ge.				
		Cianatura at afficar			Doto					
Sig	n	Signature of officer			Date					
Her	е	COURTNEY JENSEN, EXECUTIVE DIRECTOR								
		Type or print name and title		- 11	Doto I		DTIN			
		71 1	eparer's signature		Date	Check if	PTIN			
Paid			CKY DETTMANN, CPA	0	05/15/23 self-employed P01408585					
	arer	Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN ► 41-0746749							
Use	Only	Firm's address 8390 E. CRESCENT PARKWAY, S				,	021 550 551			
		GREENWOOD VILLAGE, CO 80111			Phone	no.(3)	03) 779-5710			
May	/ the	RS discuss this return with the preparer shown above?	See instructions				X Yes	L No		

Form 990 (2021) THE JEFFERSON FOUNDATION 84-0970315 Page **3**

Form 990 (2021) THE JEFFERSON FOUR Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			17
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			17
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			х
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
а	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	11h		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		15		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-17		
10		18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	•	10		х
202	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
		20a		- -
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	х	
	Compete Scredule I. Parts faile II.			(0001)

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Form	1000 (2021)	970315	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	;		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a			Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controll	led		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV		<u> </u>	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M			Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	on?		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ra				
	Check if Schedule O contains a response or note to any line in this Part V		 T	X
		<u> </u>	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		

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 ${\bf c} \ \ {\hbox{\rm Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming}$

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(gambling) winnings to prize winners?

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
	1				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	ns				
За				За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	∂ 0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accoun	t)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	∖ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orgai	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	X	
				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	•				
	to file Form 8282?	1 1		7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year		_	_		77
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		-
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are sinting at a part advised found. Did a depart advised found maintains			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine			8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			0		
a	5111			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:			J.D		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.		_			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt incom	ne'?	16		Х
4-7	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	ı any		17		
	activities that would result in the imposition of an excise tax linder section /lu51 /lu52 or /lu52/			17		

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Form **990** (2021)

If "Yes," complete Form 6069.

Form 990 (2021) THE JEFFERSON FOUNDATION 84-0970315 <u>Page</u> **6** Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Х Section A. Governing Body and Management Ye<u>s</u> No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12h c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c on Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 1<u>6a</u> taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website Other (explain on Schedule O) X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

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State the name, address, and telephone number of the person who possesses the organization's books and records

COURTNEY JENSEN - 303-982-2210

1829 DENVER WEST DR. BLDG 27, GOLDEN, CO 80401

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per		(do not check more than one box, unless person is both an					Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	officer and a director/tr			r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	ndividual trustee or director nstitutional trustee				ated		organization	(W-2/1099-MISC/	from the
	related organizations	rustee	Individual trustee or di Institutional trustee Officer Key employee Highest compensated employee		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related			
	below	dual tı	utiona	_	Key employee	st cor	, 50	1000 (420)		organizations
	line)	Indivi	Institu	Officer	Key e	Highe emplo	Former			
(1) ANGELA BABER	40.00									
EXECUTIVE DIRECTOR				Х				105,241.	0.	30,258.
(2) DAYNA ASHLEY-OEHM	2.00									
CHAIR		Х		Х				0.	0.	0.
(3) JOSEPHINE HUELSKAMP	5.00									
TREASURER		Х		Х				0.	0.	0.
(4) JESSE J. VON FELDT	0.50									
SECRETARY		Х		Х				0.	0.	0.
(5) PAM BRIER	0.10								_	
DIRECTOR		Х						0.	0.	0.
(6) ANDREA HEART	0.10									_
DIRECTOR		Х						0.	0.	0.
(7) CLINT HINMAN	0.10									
DIRECTOR	0.10	Х						0.	0.	0.
(8) DAWSON JONES DIRECTOR	0.10	,,							_	
	0.10	Х						0.	0.	0.
(9) BEN MILLER DIRECTOR	0.10	x						0.	0.	0
(10) SANDRA WEATHERS	0.10	Α						0.	٠.	0.
DIRECTOR	0.10	x						0.	0.	0.
(11) ADELE WILLSON	0.10	Α						0.	0.	
DIRECTOR	0.10	x						0.	0.	0.
DIRECTOR								0.	· ·	<u>.</u>
		1								
										_
		<u> </u>								000

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											age 8			
Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	an	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)		fr org and	pensa om the anizat d relate anizatio	e ion ed
1b	Subtotal							<u> </u>	105,241.		0.	,		
С	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	I, Section A						▶	105,241.		0.			0. 258.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable)			1
3	Did the organization list any former officer,	director, truste	ee, k	кеу є	empl	oye	e, or	hig	hest compensated emp	loyee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su								ner compensation from t			3		Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		Х
Sec	rendered to the organization? If "Yes." com tion B. Independent Contractors	plete Schedule	e J f	or su	ıch r	oers	on .			<u></u>		5		Х
1	Complete this table for your five highest conthe organization. Report compensation for t	· ·									ensa	tion fro	om	
	(A) Name and business		NO:						(B) Description of s		С	(C ompe	;) nsatio	n
	Total number of independent contractors (in	ncludina but na	ot lin	niter	d to t	thos	e lis	ted	above) who received mo	ore than				
_	\$100,000 of compensation from the organiz	-	***				0					Form	990 (2021\

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		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			Х
		·	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ņσ	1 :	Federated campaigns1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
ည် ဋ		Fundraising events 1c	148,496.				
fts,		Related organizations 1d					
ية إق		e Government grants (contributions)	241,182.				
Sir		· · · · · ·	241,102.				
e ti	1	All other contributions, gifts, grants, and	1 030 161				
들됨		similar amounts not included above 1f	1,039,161.				
ont od (Noncash contributions included in lines 1a-1f		1 400 020			
<u>5 a</u>		Total. Add lines 1a-1f		1,428,839.			
		-	Business Code				
Se	2 8	·					
Program Service Revenue	ı						
Sen	•	:					
an eve	•	i					
go H	•						
4	1	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes	t, and				
		other similar amounts)		24,482.			24,482.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 :	Gross rents 6a	. ,				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Gross amount from sales of (i) Securities	(ii) Other				
	/ 3	(7	(ii) Other				
		assets other than inventory 7a					
	t	Less: cost or other basis					
Ĭ.		and sales expenses					
Other Revenue		Gain or (loss) 7c					
æ		Net gain or (loss)	>				
je	8 8	Gross income from fundraising events (not					
δ		including \$ 148,496. of					
		contributions reported on line 1c). See					
		Part IV, line 18	25,100.				
	ı	Less: direct expenses 8b	122,530.				
	(Net income or (loss) from fundraising events		-97,430.			-97,430.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	ı	Less: direct expenses9b					
	(Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	ı	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	>				
			Business Code				
SIZ	11 :	ED SUPPORT/SCHOLARSHIP FUND FEE	611710	1,549.	1,549.		
ne an				,	, , ,		
e la	,						
Miscellaneous Revenue		All other revenue					
Ξ		Total. Add lines 11a-11d	_	1,549.			
				1,357,440.	1,549.	0.	-72,948.
400::	12	Total revenue. See instructions	············ <u>P</u>	1,337,440.	1,349.	1 0.	Form 990 (2021)
132009	12-0	9-2 I					1 UIIII 333 (202 I)

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Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Х Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Do not include amounts reported on lines 6b, Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 915,685 915,685 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 2,975 2,975. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 127,664. 59,623. 16,738. 51,303. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 8,464. 8,464. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,912 3,965 5,947. Other employee benefits 10 Payroll taxes Fees for services (nonemployees): 11 a Management 2,364 2,081 144 139 3,453. 1,462. 1,991. b Legal c Accounting **d** Lobbying Professional fundraising services. See Part IV, line 17 16,458. 16,458. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 649,342 616,092 33,250 column (A), amount, list line 11g expenses on Sch O.) 700 101 599 12 Advertising and promotion 148,708. 143,649 5,059. Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 969 969. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 1,376. 1,376. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 6,572. 6,572. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) MEMBERSHIP DUES 2,860 44 2,816. OTHER DISCRETIONARY EXP 162. 162. h С d All other expenses 1,897,664 1,754,141 92,081 51,442. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2021)

if following SOP 98-2 (ASC 958-720)

Form 990 (2021) THE JEFFERSON FOUNDATION 84-0970315 Page **11**

Form 990 (2021) Part X Balance Sheet

Pal	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any	line in this Part X		·····	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,278,857.	1	1,173,376.
	2	Savings and temporary cash investments			503,130.	2	119,705.
	3	Pledges and grants receivable, net				3	
	4				15,989.	4	0 .
	5	Loans and other receivables from any curren	t or former	officer, director,			
		trustee, key employee, creator or founder, su	ubstantial co	ontributor, or 35%			
		controlled entity or family member of any of	these persoi	ns		5	
	6	Loans and other receivables from other disq					
æ		under section 4958(f)(1)), and persons descri	bed in secti	on 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ä	9				15,937.	9	2,147.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	32,825.			
	b	Less: accumulated depreciation	10b	32,825.	0.	10c	0.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin	1,108,062.	12	1,233,399.		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must			2,921,975.	16	2,528,627.
	17	Accounts payable and accrued expenses			75,846.	17	378,845.
	18	Grants payable		5,000.	18	50,000.	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple	ete Part IV o	f Schedule D		21	
S	22	Loans and other payables to any current or f	ormer office	r, director,			
Liabilities		trustee, key employee, creator or founder, su	ıbstantial co	ontributor, or 35%			
iabi		controlled entity or family member of any of	these persoi	ns		22	
_	23	Secured mortgages and notes payable to un	related third	I parties		23	
	24	Unsecured notes and loans payable to unrela	ated third pa	arties	0.	24	0.
	25	Other liabilities (including federal income tax	, payables to	related third			
		parties, and other liabilities not included on I	ines 17-24).	Complete Part X			
		of Schedule D				25	
	26				80,846.	26	428,845.
		Organizations that follow FASB ASC 958,	check here	▶			
ces		and complete lines 27, 28, 32, and 33.					
lan	27				841,360.	27	588,160.
B	28	Net assets with donor restrictions			1,999,769.	28	1,511,622.
ŭ		Organizations that do not follow FASB AS	C 958, chec	k here 🕨 🔲			
Ē		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current fur				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			0.011.101	31	0 000 =0=
Š	32	Total net assets or fund balances			2,841,129.	32	2,099,782.
	33	Total liabilities and net assets/fund balances			2,921,975.	33	2,528,627.

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Form 990 (2021) THE JEFFERSON FOUNDATION 84-0970315 Page **12**

Form	1990 (2021) THE DEFFERSON FOUNDATION	04-09/031	5	Pa	ge 📭			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	357,	440.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			664.			
3	Revenue less expenses. Subtract line 2 from line 1	3	-	540,	224.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	841,	129.			
5	J							
6	6 Donated services and use of facilities 6							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
_	column (B))	10	2,	099,	782.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			X			
		ſ		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.						
2a	• • • • • • • • • • • • • • • • • • • •		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	í	2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	*						
	review, or compilation of its financial statements and selection of an independent accountant?	ĺ	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing							
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	Щ_			
			Form	990	(2021)			

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** THE JEFFERSON FOUNDATION 84-0970315 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. ____ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

THE JEFFERSON FOUNDATION 84-0970315 Schedule A (Form 990) 2021 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,	·	, ,	. ,	, ,	• •
	membership fees received. (Do not						
	include any "unusual grants.")	1,104,757.	1,118,290.	1,743,150.	1,476,942.	1,428,839.	6,871,978.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	225,411.	52,801.	115,436.	75,170.	38,680.	507,498.
4	Total. Add lines 1 through 3	1,330,168.	1,171,091.	1,858,586.	1,552,112.	1,467,519.	7,379,476.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,118,708.
6	Public support. Subtract line 5 from line 4.						5,260,768.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	1,330,168.	1,171,091.	1,858,586.	1,552,112.	1,467,519.	7,379,476.
	Gross income from interest,	, ,	, ,	, ,		, ,	
Ĭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	23,054.	23,891.	23,314.	20,059.	24,482.	114,800.
9	Net income from unrelated business	,	,	,	, , , , , , , , , , , , , , , , , , ,	,	, , , , , , , , , , , , , , , , , , ,
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)		1,805.	1,058.	5,545.	1,549.	9,957.
44	Total support. Add lines 7 through 10		_,	_,	-,	_,===	7,504,233.
	Gross receipts from related activities,	etc (see instructio	ne)			12	217,919.
	First 5 years. If the Form 990 is for th	•		ourth or fifth tax v			
10	organization, check this box and stop						ightharpoonup
Se	ction C. Computation of Publi						
	Public support percentage for 2021 (li			olumn (f))		14	70.10 %
	Public support percentage from 2020					15	74.36 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies	•				•	
ŀ	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual						
17:	10% -facts-and-circumstances test						
.,,	and if the organization meets the facts						
	meets the facts-and-circumstances te						
	10% -facts-and-circumstances test	-	•		-	7a and line 15 is 1	
	more, and if the organization meets the	ū				•	0/0 OI
	organization meets the facts-and-circu				•		
12	Private foundation. If the organization		-				
10	1 Tivate Touridation, it the Organizatio	did flot officer a t	55. OH III G 10, 10a	, 100, 11a, 01 17b	, cricon triis box ai		Form 990) 2021

Schedule A (Form 990) 2021 THE JEFFERSON FOUNDATION | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	zion, piodeo comp					
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received				+		
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support		l				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6	(ω) = σ · ·	(3) = 0.10	(0) = 0.0	(4) 2020	(0) = 0 = 1	(1) 1014
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income					1	
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b				+	1	
activities not included on line 10b,						
whether or not the business is						
regularly carried on 12 Other income. Do not include gain				+	+	
or loss from the sale of capital						
assets (Explain in Part VI.)				+	-	
13 Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	-04()(0)	
14 First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	001(c)(3) organiz	ation,
section C. Computation of Publi	c Support Pai	rcentage				P
<u> </u>		-	actumn (fl)		15	0/
15 Public support percentage for 2021 (II	, , , , , , , , , , , , , , , , , , , ,	•			16	%
16 Public support percentage from 2020 Section D. Computation of Inves					10	%
17 Investment income percentage for 20			ne 13 column (fl)		17	%
18 Investment income percentage from :					18	
19a 33 1/3% support tests - 2021. If the						
more than 33 1/3%, check this box ar						. .
b 33 1/3% support tests - 2020. If the		-		•		► L
line 18 is not more than 33 1/3%, che	· ·			•		
20 Private foundation. If the organization		•	•		-	
132023 01-04-22			, 5 , 6.1001(ti	201. 4114 000 111		le A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
e		
6		
7		
8		
J		
9a		
9b		
9с		
10a		
10b		<u> </u>

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Pai	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		1
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		1
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			l
<u></u>	supervised, or controlled the supporting organization.	2		Щ_
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			l
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	ic)	
2	Activities Test. Answer lines 2a and 2b below.	Struction	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	C:		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а		_		
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ıg Orgai	nizations	. age c
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrat	ed Type III supporting orga	nization (see
	instructions)	. •		•

Sche	dule A (Form 990) 2021 THE JEFFERSON FOUND			84-0970315 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
<u>Secti</u>	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
<u>10</u>	Line 8 amount divided by line 9 amount	1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
с	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
<u>i_</u>	Carryover from 2016 not applied (see instructions)			
_ <u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
е	Excess from 2021			

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

THE JEFFERSON FOUNDATION 84-0970315 Organization type (check one): Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. I For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization

Employer identification number

THE JEFFERSON FOUNDATION

84-0970315

THE JEFF	ERSON FOUNDATION	8	4-0970315
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Page 3

Name of organization

Employer identification number

THE JEFFERSON FOUNDATION

84-0970315

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Schedule B (Form 990) (2021)

Name of o	rganization			Employer identification number
THE JEFF	ERSON FOUNDATION			84-0970315
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, the completing part III, and the complete contribution of Part III if additional or the contribution of Part III if additional or the contribution of the cont	hrough (e) and the following line e aritable, etc., contributions of \$1,000 or	ntry For organizations	
(a) No. from	Use duplicate copies of Part III if additional sp (b) Purpose of gift	(c) Use of gift	(d) Das	scription of how gift is held
Part I	(b) Purpose of glit	(c) Use of gift	(d) Des	scription of now girt is neid
		(e) Transfer of g	ift	
	Transferee's name, address, and	1 ZIP + 4	Relationship of tr	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, and	3 ZIP + 4	Relationship of tr	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of g		
	Transferee's name, address, and	i ZIP + 4	Relationship of tr	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, and	-		ansferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE JEFFERSON FOUNDATION

Employer identification number 84-0970315

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	* · ·	
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structur	e
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year▶		
4	Number of states where property subject to conservation ease	ement is located >	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conse	ervation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservati	on easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statemen	nts that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement an	d balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these items	3.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132051 10-28-21

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		32,825.	32,825.	0.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990 Part X colun	an (B) line 10c)	•	0.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(6)(7)(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

84-0970315

Par	t XI Reconciliation of Revenue per Audited Financial S	Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		l l	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line			
Pai	t XII Reconciliation of Expenses per Audited Financial		s per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	I I		
b	Prior year adjustments	I I		
С	Other losses	l l		
d	Other (Describe in Part XIII.)			
_	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 - 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b			
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lirt XIII Supplemental Information.	<u>ne 18.)</u>	5	-
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4: Part IV lines 1b and 2b: Part	W line 4: Part V line 2: Part V	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid		. v, III e 4, Fait A, III e 2, Fait A	Λ Ι,
111163	zu anu 45, anu Fart An, ililes zu anu 45. Also complete tins part to provid	e any additional information.		
PART	V, LINE 4:			
	·, 22.2 1.			
THE	PERMANENTLY RESTRICTED ENDOWMENT IS A CHALLENGE FUND W	ITH A DESIGNATED		
ENDC	WMENT GOAL. THE OPERATING ENDOWMENT FUND IS TO BE USE	D FOR THE		
FOUN	DATION'S OPERATIONS FOR UNRESTRICTED PURPOSES. THE BE	TTY AND JOE		
-				
WETH	ERBEE FUND IS USED TO SUPPORT ART AND MUSIC PROGRAMMIN	IG IN JEFFCO		
PUBL	IC SCHOOLS.			

132054 10-28-21 Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number THE JEFFERSON FOUNDATION 84-0970315 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of government grants Internet and email solicitations b Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		- (SON FOUNDATION			-0970315 Page 2
Pa	ırt I					
		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List	events with gross receipt	ts greater than \$5,000.
			(a) Event #1 STEPPING UP FOR	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			STUDENTS			col. (c))
Φ			(event type)	(event type)	(total number)	(-)
Revenue	1	Gross receipts	173,596.			173,596.
	2	Less: Contributions	148,496.			148,496.
	3	Gross income (line 1 minus line 2)	25,100.			25,100.
	4	Cash prizes				
Direct Expenses	5	Noncash prizes				
	6	Rent/facility costs	14,401.			14,401.
	7	Food and beverages	27,664.			27,664.
	۰	Entortainment	11,408.			11,408.
	8	Entertainment Other direct expenses				69,057.
	10	Direct expense summary. Add lines 4 through			>	122,530.
	11					-97,430.
Pa						, , , , , , , , , , , , , , , , , , , ,
		\$15,000 on Form 990-EZ, line 6a.		, , , .		
une		,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
Ø	2	Cash prizes				
esued	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		······	1
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming action," explain:				Yes No
10a	We	ere any of the organization's gaming licenses re	evoked, suspended. or te	rminated during the tax	vear?	Yes No
		Yes," explain:		•		

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Schedule G (Form 990) 2021 THE JEFFERSON FOUNDATION	84-0	970315	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No.
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity			
to administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility		13a	%
b An outside facility		13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books		100	
Linter the fiame and address of the person who prepares the organization's gaining/special events books	and records.		
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming reverse	enue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ ar	nd the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name ▶			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	□ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations			
organization's own exempt activities during the tax year > \$	or sperit in the		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(iii) and (v): and Par	t III lines 9	9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	(iii) aria (v), aria r ari	,,	00, 100,

Schedule G (Form 990) 2021

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Schedule G	(Form 990) THE JEFFERSON FOUNDATION	84-0970315	Page 4
Part IV	(Form 990) THE JEFFERSON FOUNDATION Supplemental Information (continued)		
	(continued)		
-			
-			
-			
-			
-			

SCHEDULE I (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE JEFFERSON FOUNDATION	FOUNDATION						84-0970315
Part I General Information on Grants and Assistance	d Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the	substantiate the	amount of the grants	or assistance, the o	grantees' eligibility	for the grants or assis	grants or assistance, and the selection	j
criteria used to award the grants or assistance?	ance?						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	edures for monit	oring the use of grant f	unds in the United	States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	omestic Organiz 5,000. Part II can	ations and Domestic be duplicated if addition	Governments. Conal space is neede	omplete if the org: ed.	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ARVADA CHAMBER OF COMMERCE							
ARVADA, CO 80002	84-0422091	501(C)6	55,000.	0.	N/A	N/A	GROW JEFFCO/CAREERS HUB
JEFFERSON PUBLIC SCHOOLS							SUPPORT JEFFCO PUBLIC
		JEFF CTY SCHOOL					STEM, ARTS, LITERACY, AND
GOLDEN, CO 80401	84-6002817	DIST	578,670.	0.	N/A	N/A	FOOD BANK DURING COVID.
UNIVERSITY OF COLORADO BOULDER							
PO BOX 910220		STATE OF					PROVIDE SCHOLARSHIPS FOR
DENVER, CO 80291	84-6000555	COLORADO	210,432.	0.	N/A	N/A	LOW-INCOME STUDENTS
METROPOLITAN STATE UNIVERSITY FOITNDAMTON - PO ROX 173362 CAMPUS							COSI SCHOLARSHIPS
	84-0576459 501(C)3	501(C)3	30,494.	0.	N/A	N/A	SCHOLARSHIP INITIATIVE)
PARTMENT OF HIG							COSI SCHOLARSHIPS
2220 - DENVER, CO 80202	82-1801077	COLORADO	18,000.	0.	N/A	N/A	SCHOLARSHIP INITIATIVE)
							7
	d government org	anizations listed in the	line 1 table				1
3 Enter total number of other organizations listed in the line 1 table	listed in the line 1	table					▼

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021 THE JEFFERSON FOUNDATION 84-0970315

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	ဖ	2,975.	0.	0. N/A	N/A
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other addition	uired in Part I, lin	2; Part III, column ((b); and any other ad	ditional information.	
PART I, LINE 2:					
THE JEFFERSON FOUNDATION PROVIDES GRANTS TO THE JEFFERSON COUNTY SCHOOL	FERSON COUNT	K SCHOOL			
TEMPORARILY RESTRICTED FUNDS.					
SCHOLARSHIP APPLICANTS TO THE JEFFCO SCHOOLS FOUNDATION COMMNUITY	TION COMMNUI	ΤΥ			
SCHOLARSHIP PROGRAM SUBMIT AN APPLICATION PACKET TO THE FOUNDATION,	THE FOUNDAT	ION, WHICH			
IS REVIEWED BY A SCHOLARSHIP COMMITTEE COMPRISED OF	FOUNDATION STAFF AND	STAFF AND			
COMMUNITY MEMBERS. AS PART OF THE COMMUNITY SCHOLARSHIP PROGRAM,	SHIP PROGRAM	, THE BEYOND			

132291 04-01-21

SCHEDULE 0

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Inspection

Employer identification number

(Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

THE JEFFERSON FOUNDATION 84-0970315 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: JEFFCO SCHOOLS FOUNDATION DEFINES OUR SUPPORT VIA DIRECT FINANCIAL AND PROGRAMMATIC SUPPORT. SPECIFIC PROGRAM DESCRIPTIONS CAN BE ACCESSED ON OUR WEBSITE, WWW.JEFFCOSCHOOLSFOUNDATION.ORG. FURTHER, WE DEFINE THE LEVEL OF OUR SUPPORT FOR THE PURPOSES OF THIS STRATEGIC PLAN AS FOLLOWS STRATEGIC PRIORITIES FOR JEFFCO SCHOOLS FOUNDATION: EQUITY: IDENTIFY OPPORTUNITIES TO MEET NEEDS EXPAND EFFECTIVE COMMUNITY AND SCHOOL PARTNERSHIPS - INVEST IN EQUITABLE STUDENT SUPPORTS - DIVERSIFY AND TARGET SUPPORTS TO MEET INDIVIDUAL STUDENT AND SCHOOL NEEDS EXCELLENCE: SHINE A SPOTLIGHT ON SUCCESS AND INVEST IN EXCELLENCE - DEFINE KEY ELEMENTS NEEDED FOR STUDENTS TO "THRIVE" - IDENTIFY, MEASURE, AND CELEBRATE SUCCESS SEED PROMISING INNOVATIONS AND EXPAND SUCCESSFUL MODELS ENGAGEMENT: CONVENE, COLLABORATE, AND MOVE TO ACTION INVEST IN STRATEGIC PARTNERSHIPS - REMAIN NIMBLE AND RESPONSIVE ACT ON COMMUNITY FEEDBACK TO INFORM INVESTMENT AND ACTION DONATIONS FROM INDIVIDUALS, ORGANIZATIONS AND BUSINESSES SUPPORT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page 2 **Employer identification number** Name of the organization THE JEFFERSON FOUNDATION 84 - 0970315PROGRAMS AND PROJECTS THAT SUPPORT SCHOOL READINESS AND ACADEMIC GROWTH, WITH A STRONG FOCUS IN LITERACY, READING, WRITING AND COMPREHENSION. FORM 990, PART VI, SECTION B, LINE 11B: THE FINANCE COMMITTEE AND MANAGEMENT REVIEW THE FORM 990 FIRST AND THEN IT IS PRESENTED TO THE BOARD MEMBERS FOR FINAL APPROVAL. THE FULL BOARD OF DIRECTORS RECEIVES A COPY OF THE FORM 990 BEFORE IT IS FILED AND HAS AT LEAST SEVEN DAYS TO REVIEW BEFORE DISCUSSION AND VOTE TO APPROVE OR REVISE. FORM 990, PAGE 5, PART V, LINE 2A: ALL EMPLOYEES OF THE FOUNDATION ARE EMPLOYEES OF THE JEFFERSON COUNTY PUBLIC SCHOOLS WHO ISSUES THE W-2'S FOR THESE EMPLOYEES. THEREFORE, THE FOUNDATION REPORTS ZERO AS THE NUMBER OF W-2'S THAT IT ISSUES. FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS OF THE BOARD OF DIRECTORS DISCLOSE POTENTIAL CONFLICTS OF INTEREST ANNUALLY OR AS THEY ARISE. CONFLICTS ARE DEALT WITH BY REMOVING THE CONFLICTED MEMBER FROM DECISION-MAKING REGARDING THE CONFLICT. ASSESMENT OF ANY CONFLICTS THAT ARISE OCCURS AT THE BOARD MEETINGS AND THEREFORE IS DOCUMENTED IN THE BOARD MINUTES. FORM 990, PART VI, SECTION B, LINE 15A: THE JEFFERSON FOUNDATION STAFF INCLUDING THE EXECUTIVE DIRECTOR, ARE EMPLOYEES OF JEFFERSON COUNTY PUBLIC SCHOOLS ON LOAN TO THE FOUNDATION. ALL DECISIONS CONCERNING HIRING, DISCIPLINE, PAY, PROMOTION, DISMISSAL OR LAY-OFF OF THE EXECUTIVE DIRECTOR ARE MADE BY THE FOUNDATION BOARD OF 132212 11-11-21

Schedule O (Form 990) 2021 Page 2 **Employer identification number** Name of the organization THE JEFFERSON FOUNDATION 84 - 0970315DIRECTORS. THE EXECUTIVE DIRECTOR RECEIVES A REVIEW BY THE BOARD OF DIRECTORS ANNUALLY. ALL OFFICERS OF THE FOUNDATION ARE VOLUNTEERS. ALL DECISIONS CONCERNING HIRING, DISCIPLINE, PAY, PROMOTION, DISMISSAL OR LAY-OFF OF FOUNDATION STAFF ARE MADE BY THE EXECUTIVE DIRECTOR IN ACCORDANCE WITH THE SCHOOL DISTRICT EMPLOYEE NEGOTIATED AGREEMENTS AND POLICIES. THE EXECUTIVE DIRECTOR OF THE FOUNDATION AND THE DISTRICT MUTUALLY AGREE TO PAY AND PROMOTION OF KEY EMPLOYEES. FORM 990, PART VI, SECTION C, LINE 19: THE JEFFERSON FOUNDATION'S GOVERNING DOCUMENTS. FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICIES ARE MADE AVAILABLE BY REQUEST. GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE COLORADO SECRETARY OF STATE'S WEBSITE. FINANCIAL STATEMENTS ARE ALSO PUBLISHED IN AN ANNUAL REPORT GIVEN TO DONORS AND PUBLISHED ON THE ORGANIZATION'S WEBSITE, AS WELL AS POSTED ON THE COLORADOGIVE.ORG WEBSITE. FORM 990, PAGE 7, PART VII: THE EXECUTIVE DIRECTOR IS ON LOAN FROM THE JEFFERSON COUNTY PUBLIC SCHOOLS, WHO ISSUES THE FORM W-2. THE AMOUNTS REPORTED ON COLUMNS (D) AND (F) IN PART VII FOR THE EXECUTIVE DIRECTOR REPRESENT THE SALARY AND BENEFIT REIMBURSEMENT MADE BY THE FOUNDATION. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACTUAL SERVICES VENDORS: PROGRAM SERVICE EXPENSES 616,092. MANAGEMENT AND GENERAL EXPENSES 33,250. 132212 11-11-21

Schedule O (Form 990) 2021		Page 2
Name of the organization THE JEFFERSON FOUNDATION		Employer identification number 84-0970315
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	649,342.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	649,342.	
FORM 990, PAGE 10, PART IX, LINES 5 THOUGH 9:		
THE COMPENSATION AMOUNTS REPORTED REPRESENT THE AGREED UPON		
REIMBURSEMENTS PAID TO JEFFERSON COUNTY PUBLIC SCHOOLS FOR THE S	SCHOOL	
EMPLOYEES ON LOAN TO THE FOUNDATION.		
FORM 990 PAGE 12, PART XII, LINE 2C:		
THE PROCESS FOR OVERSEEING AND SELECTING AN INDEPENDENT ACCOUNTA	ANT HAS	
NOT CHANGED FROM THE PRIOR YEAR.		

132212 11-11-21 Schedule O (Form 990) 2021